

## **HEALTH & SAFETY POLICY**

***MAK Water employs innovative technologies and customer focused solutions to design, build, operate and maintain water, industrial wastewater and sewage treatment plants and equipment to industries in Australia and overseas.***

***MAK Water believes that the key to successful business is promoting and providing a safe and healthy work environment, as far as reasonably practicable.***

***This policy relates to all MAK Water personnel at the workplace. Contractors and consultants will acknowledge and promote this policy.***

MAK Water will:

- Identify and comply with relevant statutory, regulatory and other requirements.
- Demonstrate an ongoing commitment to maintain a safety system that complies with the requirements of ISO45001:2018 Occupational Health and Safety Management Systems.
- Demonstrate an ongoing commitment to prevent ill health and injury.
- Never compromise safety for productivity.
- Provide a safe workplace for all employees and contractors.
- Report all accidents, incidents and near misses, investigate and take actions to prevent recurrence.
- Educate all personnel in the workplace that they are responsible for their individual safety and that of their fellow work colleagues.
- Support the consultation and participation of employees and elected safety representatives on the OHS Policies, Procedures, Risk assessments and other relevant OHS matters.
- Maintain a strong "Safety Culture". Hazard identification and hazard elimination will be promoted through training and leadership actions.
- Strive to continually improve its Safety System through regular auditing.
- Commit to supporting and rehabilitating injured workers and following return to work plans.

Safety targets and objectives will be reviewed annually as part of our compliance Management Review process; this will assist us in achieving our goal of an accident free workplace.



Andy Byk  
**CEO – MAK Industrial Water Solutions**

Review date 8 October 2020